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on behalf of Occupational & Environmental Medicine for Clinicians & Public Health Professionals digest [occ-env-med-l@listserv.unc.edu]
Sent: 5/20/2016 4:31:29 AM
To: occ-env-med-l digest recipients [occ-env-med-l@listserv.unc.edu]
Subject: occ-env-med-l digest: May 19, 2016

OCC-ENV-MED-L Digest for Thursday, May 19, 2016.

1. AFL-CIO Safety & Health Fellowship
2. Intra vs interstate
3. Psychiatric Diagnosis "Inflation" - Dr. Allen Francis
4. Medical Directorship, Corporate and Occupational Medicine - Desirable Community of Saratoga Springs, NY!
5. Seeking Toxicology Consultant
6. Intrastate certification of a DOT in PA
7. WOEMA Window - May 2016

Subject: AFL-CIO Safety & Health Fellowship
From: Gary Greenberg <gngreenberg@gmail.com>
Date: Thu, 19 May 2016 00:41:08 -0400
X-Message-Number: 1

From: Rebecca Reindel <reindel8@gmail.com>
Date: Wed, May 18, 2016 at 7:58 AM
Subject: Fwd: AFL-CIO Safety & Health Fellowship

The AFL-CIO Safety and Health Department is seeking candidates for the Safety and Health Fellow position. This one year temporary position is a terrific opportunity for a new safety and health activist/advocate to learn about safety and health in the labor movement. It is part of our on-going efforts to identify and develop the next generation of labor safety and health activists. The position is at the AFL-CIO headquarters in Washington, DC and starts July 1, 2016.

Details Attached

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Do the difficult things while they are easy and do the great things while they are small.

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SAFETY & HEALTH FELLOW

SAFETY & HEALTH DEPARTMENT

WASHINGTON, D.C. [HEADQUARTERS]

*Temporary One (1) Year - Start date of July 1, 2016

OVERVIEW OF RESPONSIBILITIES:

The AFL-CIO Safety and Health Department advocates and works for stronger worker safety and health protections and worker rights primarily through federal and state regulatory and legislative activities. The department plays a leadership role in the safety and health community in the development of safety and health policies and initiatives. It has a small staff, broad responsibilities and is involved in a wide range of safety and health issues and initiatives.

The purpose of the AFL-CIO Safety and Health Fellowship includes the following:

- To promote and advance the safety and health priorities and programs of the AFL-CIO;
- To support the Safety and Health Department's initiatives and programs through research, writing, editing, analysis, and providing logistical support as needed.

- To develop people with the skills and commitment to be part of a new generation of labor safety and health activists and leaders.

The fellow position is a full-time, year-long opportunity to explore and be part of the labor and safety and health movements while developing specific safety and health research, writing and advocacy skills.

DESCRIPTION OF DUTIES:

- Assist the Director and Safety and Health Department staff with researching and writing comments on proposed safety and health regulations and legislation;
- Conduct research and respond to requests for information on safety and health issues;
- Monitor developments on safety and health issues and create communication and advocacy materials;
- Assist with the research, writing and production of the annual report - Death on the Job: Toll of Neglect: A National and State-by-State Profile of Worker Safety and Health in the United States;
- Assist with planning and organization of the annual April 28 Workers Memorial Day activities;
- Perform other duties as required.

QUALIFICATIONS:

- The Safety and Health Fellow should be a strong writer and communicator with a deep commitment to and interest in safety and health issues and worker rights;
- Undergraduate degree in safety and health, public health or related discipline; a graduate degree in safety and health or public health (e.g. industrial hygiene, epidemiology, toxicology) is preferred.
- Previous experience with unions, safety and health coalitions, community organizations allied with labor or other labor-related organizations is a plus, but not a requirement;
- Excellent computer skills proficiency with Microsoft Office;
- Strong working knowledge, and experience with, web-based research;
- Well-organized with a strong attention to detail.

Apply here: <http://aflcio.hirecentric.com/jobs/>

Equal Opportunity Employer

Subject: Intra vs interstate
From: Eddie Runde <dr.runde@roep.org>
Date: Thu, 19 May 2016 11:58:27 +0000
X-Message-Number: 2

I have a company that make engine parts. They want a guy cleared for intrastate only so he can have the state (Missouri) vision exemption. I was certain this would be interstate since the parts do leave the state. They contacted the Missouri Department of Revenue and asked about the issue. See: Comment/Feedback *

Interstate vs. Intrastate

Looking for some assistance on the gray area in definition between the two. We run spotter trucks back and fourth two miles between plant and warehouse facility, on city streets. Trucks never pull outside of these locations, nothing over the road state to state.

Would this be classified as "intrastate"?

The response they got back was:

From: MVBMail
Sent: Wednesday, May 18, 2016 2:41 PM
To: xxxxxxxxxx
Subject: FW: Email the Department of Revenue

Thank you for your e-mail inquiry to the Missouri Department of Revenue.

Yes, this would be intrastate. Intrastate is just Missouri, Interstate is multiple states.

Thank you,
Desiree
Motor Vehicle Bureau

I have cleared the guy for intrastate only and only if he has the exemption. However, this doesn't sound right from what I've been taught over the years. Any thoughts?

Eddie W. Runde, MD, MPH, FACOEM
Board-certified in Occupational Medicine
ROEP, PC
Columbia, MO
--

Subject: Psychiatric Diagnosis "Inflation" - Dr. Allen Francis
From: ralippin@aol.com
Date: Thu, 19 May 2016 10:04:02 -0400
X-Message-Number: 3

Dear OEM Colleagues,

This is either a very shocking epidemic or as Dr. Allen Frances posits severe "psychiatric diagnosis inflation" see <https://www.youtube.com/watch?v=yuCWnzSjWA> In either case the OEM community must address this as a priority. As a former Chair of ACOEM's Committee on Occupational Mental Health (1996-2001) and as a member of the NIOSH/NORA team on Organization of Work (OOW) and Work Stress (1997-2002) I urge all of us to prioritize this issue

Thanks

Rick Lippin MD, FACOEM
Southampton, Pa

ralippin@aol.com

Subject: Medical Directorship, Corporate and Occupational Medicine - Desirable Community of Saratoga Springs, NY!
From: "Romand, Denise A" <dromand@SARATOGACARE.ORG>
Date: Thu, 19 May 2016 20:24:15 +0000
X-Message-Number: 4

Medical Director, Corporate and Occupational Medicine, Desirable Community of Saratoga Springs, NY

Saratoga Hospital seeks a Board Certified Occupational Medicine Physician to join our Corporate Health Services (CHS) Team as Medical Director. This full-time physician will provide clinical and administrative leadership for the programs and services offered by CHS; foster new relationships and enhance existing client relationships in effort to grow market share; develop new programs and services offered by CHS; and collaborate with hospital leadership and members of our medical community to develop a comprehensive population health management program for our growing employee population. Work with an excellent team of physicians and physician assistants and experienced support staff.

Our Corporate Health Services team has developed a solid reputation for clinical excellence and compassionate care, and provides care to diverse clientele including those in the semiconductor, transportation, and healthcare industries. Our services range from routine pre-placement and respirator clearance exams to OSHA surveillance for asbestos, arsenic, cadmium, lead, and other exposures, hearing conservation programs, DOT and 19A exams, injury evaluation and management, and more.

We offer a competitive compensation and benefit package including moving expenses and sign-on bonus.

Our location is a destination!

- * A half hour from Albany, New York State's vibrant Capital City,
- * Three hours from New York City, Montreal and Boston - right on the edge of New England,
- * Saratoga Springs and surrounding towns and villages are experiencing growth and revitalization evidenced by new homes, upscale apartments, shops, eateries, and businesses.
- * Known for world-class entertainment and abundant year-round recreational opportunities,
- * Famous venues nearby include Saratoga Race Course, Saratoga Spa State Park, Saratoga Performing Arts Center and Saratoga National Historic Park.
- * Outdoor enthusiasts will love the Adirondacks, nearby Berkshires and Green Mountains, lakes, waterways and more!

Saratoga Hospital is an Equal Opportunity Employer.

For this or other opportunities contact: Denise Romand, Medical Staff Recruiter.

Phone: (518) 583-8465;

docfind@saratogacare.org <<mailto:docfind@saratogacare.org>>. Learn more about us:

www.saratogahospital.org <<http://www.saratogahospital.org>>,

<http://www.ilovesaratoga.us/>; www.saratoga.org <<http://www.saratoga.org>>, <http://visitadirondacks.com>,

<https://discoversaratoga.org/app>. EOE

Denise

Denise Romand, Medical Staff Recruiter/Practice Liaison
Saratoga Hospital
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Saratoga Springs, NY 12866
docfind@saratogacare.org<mailto:docfind@saratogacare.org>
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Subject: Seeking Toxicology Consultant
From: "Jim Garb" <jimgarb@comcast.net>
Date: Thu, 19 May 2016 17:28:09 -0400
X-Message-Number: 5

I am trying to locate a consultant (toxicologist, MD, biologist) with firsthand experience investigating the environmental toxicity of commonly used herbicides, particularly glyphosate. Others include fosamine, triclopyr, metsulfuron and imazapyr.

If you have such expertise, I would greatly appreciate hearing from you. Or if you know of someone else who has done work in this area, please forward this on to him or her.

Thanks,

Jim

James Garb, MD FACOEM
Occupational & Environmental Medicine Consultant
Cape Cod, MA
jimgarb@comcast.net <<mailto:jimgarb@comcast.net>>

Subject: Intrastate certification of a DOT in PA
From: "Szollas, Rosemary" <Rosemary.Szollas@sluhn.org>
Date: Thu, 19 May 2016 21:32:28 +0000
X-Message-Number: 6

I was wondering if anyone had a reference for intrastate exemptions for CDL drivers in PA. Thank you all for your help.

Sincerely,
Rosemary

Rosemary Szollas, MD, MSPH

Rosemary Szollas, MD, MSPH

St. Luke's University Health Network
Occupational Medicine Director
153 Brodhead Rd.
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Subject: WOEMA Window - May 2016
From: "Levy, Scott" <ScottLevy@chevron.com>
Date: Fri, 20 May 2016 00:08:53 +0000
X-Message-Number: 7

Just forwarding this month's edition of the WOEMA newsletter for those interested.

Thank you,
Scott

Scott Levy, MD, MPH, FACOEM
WOEMA President 2016

Regional Medical Manager, Asia Pacific
ScottLevy@Chevron.com

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From: WOEMA eNews [<mailto:woema@multibriefs.com>]
Sent: Friday, May 20, 2016 3:17 AM
To: Levy, Scott
Subject: [**EXTERNAL**] WOEMA Window - May 2016

This message was sent to scottlevy@chevron.com<<mailto:scottlevy@chevron.com>>

May 19, 2016

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Sachin Kapoor, DO, MBA, MPH, FACOEM
Chair Occupational Medicine Chiefs
The Permanente Medical Group

[<http://www.multibriefs.com/briefs/woema/may16/2.jpg>] I am honored to serve in the position of First Vice President for WOEMA. In this role I have the privilege to sit on the Executive Committee and as a voting member of the WOEMA Board. As I approach colleagues and ask them to get involved in WOEMA, I am asked a common question, which is ... "Why are you involved? Are you not busy enough?"

I have given this question considerable thought over the past several years, and can best answer it with my own personal experience in WOEMA. My involvement started when a colleague asked me if I was interested in getting involved in the Website Committee. As is always the case, it was a busy time in life with the challenge of balancing increasing work demands. However, my hesitation quickly dissipated when I attended my first WOEMA Board meeting and sat around a table with thought leaders who shared my passion for our specialty, and were volunteering their time to move forward the mission of WOEMA, which is "to promote and protect the health of people at work and in their environment through preventive service, clinical care, research, and evaluation." And even though I was the newest member at the table, oddly enough I felt right at home being surrounded by a group of physicians that shared my passion, my challenges, understood the frustrations of practicing in our field, and were determined to make a difference. Over the years, in collaboration with some of our brilliant leaders in Occupational Medicine, we revamped the WOEMA website to what it is today, and later implemented a communications strategy to share the ongoing work at WOEMA, and engage with our membership on a more regular basis.

My experience in WOEMA reinforces for me the realization that we all have come upon during our career in Occupational Medicine: that it is a privilege to make a difference in an individual's life one-on-one in our clinical practice, and our professional satisfaction is enhanced by our grounding in Public Health, which calls upon us to periodically step out of our office to exert our influence and help change the health of our communities on a population level. Involvement in WOEMA is one way that I have been able to quench this desire to make a broader contribution, and I have personally and professionally gained much more than I have given. I encourage you all to get involved, enhance your professional and personal growth, and give a louder voice to the needs of your patients and colleagues.

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* UL and ACOEM Collaborate to Launch the UL Integrated Health & Safety Institute<http://strongmail1.multiview.com/track?type=click&eas=1&mailingid=2172488&messageid=2172488&databaseid=Mailing.DS172488.2172488.155354&serial=17569640&emailid=scottlevy@chevron.com&userid=35245785&targetid=&fl=&extra=MultivariateId=&&2024&&http://www.ulworkplace.com/press_release/ul-and-acoen-collaborate-to-launch-the-ul-integrated-health-safety-institute/?utm_medium=online_ad&utm_source=woema&utm_campaign=integratedhsinstitutepr->

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Western Occupational Health Conference - Betting on the Future of OEM

September 15 - 2016

Red Rock Resort - Las Vegas

[<http://www.multibriefs.com/briefs/woema/april16/wohc16.png>] WOEMA and the WOHC planning committee are very excited to welcome you to our 60th anniversary conference in Las Vegas! [<http://www.multibriefs.com/briefs/woema/may16/3.jpg>] It is a great opportunity for people in the occupational and environmental medicine community to come together, and we look forward to offering you a conference experience to remember. With its dynamic energy and innovative spirit, Las Vegas is the perfect place for us to convene this year as we are "betting on the future of OEM!"

--Troy Ross, MD

WOHC 2016 Conference Chair

Click here to register for

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Conference Highlights Post-Grad Sessions and Worksite Tours will include:

- * Hoover Dam tour
- * Power Ortho - Managing Spine Injuries
- * Understanding Causation and Impairment, and How to Write Effective Reports
- * Practical Uses of the Dermoscope in Diagnosing Skin Conditions

Friday and Saturday Keynote addresses:

The Future of the OEM Profession

Dr. Douglas Benner, a clinician with decades of experience in the field of Occupational Medicine, will give us an overview of where he sees the growth of our profession. His breadth of experience and continued leadership in the field will provide invaluable insight.

Trends in the Health of the Workforce

Dr. Tracey Green, the previous Nevada State Public Health Officer and now a vice dean for the new medical school in Las Vegas, offers us a unique perspective in analyzing the state of health of our workforce. She'll present practical, in the trenches, solutions for us to put to work in our practices.

Networking Events and Social Activities

This year's WOHC carries on with the tradition of offering memorable fun and social activities. Join us for horseback riding, tennis, golf, and lunch and shopping at the Grand Canal Shoppes. Onsite we'll have

a bowling tournament in our own VIP lanes, there will be a relaxing welcome reception on Thursday, and Friday night tops things off with a rocking good time at our signature dinner and dancing party. Click here for more WOHC 2016 information and to register<<http://strongmail1.multiview.com/track?type=click&eas=1&mailingid=2172488&messageid=2172488&databaseid=Mailing.DS172488.2172488.155354&serial=17569640&emailid=scottlevy@chevron.com&userid=35245785&targetid=&fl=&extra=MultivariateId=88&2033&&http://www.woema.org/educational-resources/western-occupational-health-conference-2016/>>

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June 29, 2016 Webinar:

Workplace Violence Prevention - Healthcare and Elsewhere

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Speaker: Paul Papanek, MD, MPH, FACOEM

[<http://www.multibriefs.com/briefs/woema/may16/1.jpg>]The webinar will review the epidemiologic sources of our data on workplace violence as an occupational health problem, and will focus particularly on violence in health care settings with a discussion of the upheavals caused by changes in both prison policy and forensic mental health practices. Using a recent Federal OSHA guidance document and experience from new standard setting in California, the talk will suggest strategies for prevention.

Educational Objectives:

After attending this presentation, participants will be able to:

1. identify the mental health diagnoses associated with the highest risk of violent injuries to health care staff
2. identify at least two authoritative resources for learning more about workplace violence prevention
3. state at least two strategies for decreasing episodes of workplace violence in healthcare settings

Dr. Paul Papanek is a graduate of UCSD Medical School, and took both his Family Medicine Residency and his MPH degree at UCLA. He is Board Certified in Occupational Medicine, and served as a Public Health Chief for LA County Health Department for 9 years, and as Chief of Occupational Medicine at the Kaiser Hospital in Los Angeles for about 15 years. He is currently a Public Health Medical Officer with Cal/OSHA, and has served on the WOEMA and ACOEM Boards. He lives in Southern California, but has accumulated quite a few Frequent Flier miles.

Click here for more information and to register for the June

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Arizona Eyes New Fee Schedule as it Adopts New Pain and Opioid Guidelines

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Prepared by WOEMA Legislative Committee

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Arizona will implement new, ODG-based treatment guidelines for chronic pain and opioids in its Workers Compensation program on Oct. 1, 2016. WOEMA Legislative Committee member Bill Lewis, MD, principal at WellMedCare consulting, was involved in providing clinical support and consultation in all 3 initiatives. As part of that implementation, the Industrial Commission of Arizona is proposing to include the following features:

- * A utilization review process in which four URAC accredited independent review organizations (IRO) will field review requests on a rotating basis. The process (which applies just to chronic pain and opioid reviews) will be evaluated after one year.

- * Peer-to-peer telephone consultations re. opioids and chronic pain, as called for in recent Arizona legislation. The consults would be billed under two state-specific codes: AZ0099-001 (\$75 for a 5-10 minute consult, AB 0099-002 (\$100 for 11-30 minute consult). In addition, the ICA is pursuing adoption of an RBRVS-based fee schedule for physician services that would take effect Oct. 1, 2017. The Commission held a public hearing April 28 to air a staff report, discuss options, and open the public comment process on the foundational proposal. The proposed schedule includes the use of three conversion factors. Also, the implementation may be get phased-in over several years, which along with use of multiple conversion factors, would mitigate abrupt adjustments in reimbursement among the various types of services. READ MORE<<http://strongmail1.multiview.com/track?type=click&eas=1&mailingid=2172488&messageid=2172488&databaseid=Mailing.DS172488.2172488.155354&serial=17569640&emailid=scottlevy@chevron.com&userid=35245785&targetid=&fl=&extra=MultivariateId=2046&http://multibriefs.com/ViewLink.php?i=573cb36669af6>>

Toss the White Coat Fomite: Bare Below the Elbow

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Contributor: Bernyce Peplowski, DO, MS, FACOEM

[<http://www.multibriefs.com/briefs/woema/may16/5.jpg>]The crisp white coat has long been perceived as a symbol of cleanliness in the medical arena. More studies have been done recently to evaluate the role of clothing in the transmission of infectious pathogens, including the traditional white coat. Do patients prefer their providers to wear formal attire? Surveys have shown that physicians and nurses may place more importance on attire than their patients - attire did not alter patient satisfaction scores, and patients were able to appreciate the role clothing could play in transmitting infectious disease (1). The Society for Healthcare Epidemiology of America (SHEA) has made recommendations for healthcare providers' clothing at the non operating room level that you may want to consider for your own practice or medical group (2).

SHEA recommends BBE - bare below the elbow: short sleeves; no white coat or smock; no watches or jewelry. Since 2007 BBE has been a requirement in the United Kingdom (3). BBE encourages better hand hygiene and stops the transfer of organisms from the cuffs of long sleeves. Some have challenged this initiative in the United Kingdom, but there is no evidence of any negative sequelae from BBE (4-6).

White coats have been shown to harbor staph aureus and coagulase negative staph along with drug resistant pathogens (7-8). Hand contamination of the provider has been shown to match the organisms on the cuffs of white coats (9). READ

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WOEMA Joins "Friends of the National Institute for Occupational Safety and Health" in Support of Funding for NIOSH and ERC Programs

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WOEMA

(excerpt from April 28, 2016 letter)

Dear Chairman Blunt, Ranking Member Murray, Chairman Cole and Ranking Member DeLauro:

As Congress considers funding priorities for Fiscal Year 2017, the Friends of the National Institute for Occupational Safety and Health strongly urges you to include at least the Fiscal Year 2016 level of \$339.121 million for the National Institute for Occupational Safety and Health (NIOSH).

The Friends of NIOSH is a coalition of industry, labor, professional, education and scientific organizations that are dedicated to research and prevention of occupational injuries and illness and committed to the training of occupational health and safety professionals. Our broad coalition of stakeholders understands the value of research, education and occupational illness prevention from many perspectives, including the labor, academic and business communities.

NIOSH understands these needs and has developed programs like the Education and Research Centers (ERCs), the Agriculture, Forestry and Fishing Program (AFF), and the Healthier Workforce Centers to protect the health and safety of America's workforce. NIOSH has also developed a robust research program - National Occupational Research Agenda (NORA) - to apply the tools of science to improving workplace health and safety. The elimination of the NIOSH supported ERCs and AFF Program and the cuts in NORA as proposed in the President's fiscal 2017 budget, would limit the ability of workers to avoid exposures that can result in injury or illnesses, push back improved working conditions, eliminate occupational safety and health educational services to U.S. businesses, and ultimately raise health care costs. READ MORE<<http://strongmail1.multiview.com/track?type=click&eas=1&mailingid=2172488&messageid=2172488&databaseid=Mailing.DS172488.2172488.155354&serial=17569640&emailid=scottlevy@chevron.com&userid=35245785&targetid=&fl=&extra=MultivariateId=2058>&&&<http://multibriefs.com/ViewLink.php?i=573cb4c49e5ea>>

WOEMA@ Work

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WOEMA

We are taking a break from profiling a 'WOEMA@ Work' Member this month (to resume in June), but wanted to direct attention to NIOSH's TOTAL WORKER HEALTH – Worker Safety, Health, and Well-Being. Click here for May 2016 issue and more information.

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(from NIOSH Total Worker Health)

What is Total Worker Health®?

Total Worker Health® is defined as policies, programs, and practices that integrate protection from work-related safety and health hazards with promotion of injury and illness prevention efforts to advance worker well-being.

Traditional occupational safety and health protection programs have primarily concentrated on ensuring that work is safe and that workers are protected from the harms that arise from work itself. Total Worker Health (TWH) builds on this approach through the recognition that work is a social determinant of health<[http://strongmail1.multiview.com/track?type=click&eas=1&mailingid=2172488&messageid=2172488&databaseid=Mailing.DS172488.2172488.155354&serial=17569640&emailid=scottlevy@chevron.com&userid=35245785&targetid=&fl=&extra=MultivariateId=&&2065&&http://www.who.int/social_determinants/sdh_definition/en/";](http://strongmail1.multiview.com/track?type=click&eas=1&mailingid=2172488&messageid=2172488&databaseid=Mailing.DS172488.2172488.155354&serial=17569640&emailid=scottlevy@chevron.com&userid=35245785&targetid=&fl=&extra=MultivariateId=&&2065&&http://www.who.int/social_determinants/sdh_definition/en/) job-related factors such as wages, hours of work, workload and stress levels, interactions with coworkers, and access to leave and healthful workplaces all can have an important impact on the well-being of workers, their families, and their communities. TWH explores opportunities to not only protect workers, but also advance their health and well-being by targeting the conditions of work. Scientific evidence now supports what many safety and health professionals, as well as workers themselves, have long suspected—that risk factors in the workplace can contribute to health problems previously considered unrelated to work. READ

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INDUSTRY NEWS

Obama Administration Releases Rules on Wellness Programs

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Reuters

A federal agency released final rules on how employers can offer workers financial incentives of up to 30 percent of the cost of their cheapest health insurance plans to participate in wellness programs without violating federal laws protecting the confidentiality of medical information. READ

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Major Nursery Backs EPA Changes for Pesticide Workers

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Total Landscape Care

In 2017, a number of changes the U.S. Environmental Protection Agency has made to the Pesticide Worker Protection Standards will go into effect. The EPA made these changes in order to reduce pesticide related illnesses among pesticide handlers, including those who work in nurseries and greenhouses. READ
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Pain Medicine News

The FDA's Anesthetic and Analgesic Drug Products Advisory Committee and the Drug Safety and Risk Management Advisory Committee have voted to modify the Risk Evaluation and Mitigation Strategy for extended-release/long-acting opioids. The vote was 30 to 0 for modifying the REMS, rather than eliminating it or leaving it as is. READ
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